## South Bruce OPP Detachment Board AGENDA

Tuesday, November 4, 2025 - 1:00 p.m. Municipality of South Bruce Council Chambers 21 Gordon St. E., Teeswater ON

|    |         |         |   | Pages |
|----|---------|---------|---|-------|
| 1. | Call to | Order   | -   |       |
| 2. | Chair's | Anno    | uncements   |       |
| 3. |         |         | of Conflict of Interest and/or Pecuniary Interest and ure Thereof |       |
| 4. | Approv  | al of A | Agenda  |       |
| 5. | Approv  | al of F | Past Minutes  |       |
|    | 5.1 S   | Septer  | mber 2, 2025 - Minutes  | 3     |
| 6. | Reports | 5       |   |       |
|    | 6.1 D   | Detacl  | nment Commander's Report  | 9     |
|    | 6.      | 1.1     | Action Planning   |       |
| 7. | Corresp | onde    | nce   |       |
|    | 7.1 F   | or Inf  | formation   |       |
|    | 7.      | .1.1    | Crime Stoppers of Grey Bruce Inc. – Q3 2025                       | 27    |
|    | 7.      | .1.2    | DC Performance Feedback Process                                   | 28    |
|    | 7       | 1 3     | DC Performance Feedback Form                                      | 48    |

- 8. Adjournment
- 9. Next Meeting Dates:
  - February 3, 2026 Location TBD
  - May 12, 2026 Location TBD
  - September 1, 2026 -Location TBD
  - November 3, 2026 Location TBD

## South Bruce OPP Detachment Board BOARD MINUTES

Tuesday, September 2, 2025, 1:00 p.m.

Municipality of Kincardine Council Chambers

1475 Concession 5, R.R. #5

Kincardine, ON N2Z 2X6

Members Present: Moiken Penner, Municipality of Arran-Elderslie

Tim Elphick, Municipality of Brockton Don Murray, Municipality of Huron-Kinloss Nigel Van Dyk, Municipality of South Bruce Margaret Visser - Community Representative Joe Dietrich - Community Representative

Members Absent: Stellina Williams, Municipality of Kincardine

Staff Present: Jennifer Lawrie, Recording Secretary

Devan Acton, Recording Secretary

#### 1. Call to Order

Chair Nigel Van Dyk called the meeting to order at 1:04 PM.

#### 2. Chair's Announcements

Chair Nigel Van Dyk introduced Hank Zehr, Zone 5 Police Service Advisor, to the Board.

Hank Zehr, Zone 5 Police Service Advisor, introduced himself to the board and provided an overview of his role.

## 3. Disclosures of Conflict of Interest and/or Pecuniary Interest and General Nature Thereof

None disclosed at this time.

### 4. Approval of Agenda

Chair Nigel Van Dyk asked to Board to amend the agenda to include a question period for Hank Zehr before the Board goes into closed session.

Subsequent to further discussion, the following resolution was passed:

01-2025-03

Moved by: Don Murray
Seconded by: Tim Elphick

Be It Resolved that the agenda for the South Bruce OPP Detachment Board Meeting of September 2, 2025 be received and adopted, as amended.

**Carried** 

### 5. Approval of Past Minutes

### 5.1 May 13, 2025 - Minutes

Member Joe Dietrich clarified he is a member of a sub-committee of Crime Stoppers Grey Bruce.

Subsequent to further discussion, the following resolution was passed:

02-2025-03

**Moved by:** Joe Dietrich - Community

Representative

**Seconded by:** Tim Elphick

Be It Resolved that the South Bruce OPP Detachment Board adopt the minutes of the meeting held on May 13, 2025, as amended.

Carried

## 6. Reports

## **6.1** Detachment Commander's Report

Inspector Wilcox presented his report to the Board.

Subsequent to further discussion, the following resolution was passed:

03-2025-03

**Moved by:** Moiken Penner

**Seconded by:** Tim Elphick

Be It Resolved that the South Bruce OPP Detachment Board receives the Detachment Commander's Report and the South

Bruce Detachment Board Annual Report for information purposes.

**Carried** 

### 6.2 Budget Update

6.2.1 2026 Draft South Bruce OPP Detachment Board Budget

Clerk Jennifer Lawrie presented her report to the Board.

Member Margaret Visser and Member Tim Elphick recommended keeping the municipal contribution levy at \$5,000.

Subsequent to further discussion, the following resolution was passed:

04-2025-03

**Moved by:** Don Murray

**Seconded by:** Tim Elphick

That the Police Services Board hereby adopt the 2026 Draft South Bruce OPP Detachment Board Budget, presented by Report 2025-02, prepared by Trish Serratore, Chief Financial Officer and further that each Municipality contribute \$5,000.

**Carried** 

Amendment: 05-2025-03

**Moved by:** Don Murray

Seconded by: Tim Elphick

That the draft budget be amended to increase the budget line for auditors and the secretary/treasurer budget be increased from \$3,000 to \$5,000.

**Defeated** 

## 6.3 AMO delegation Update - Traffic Signs (Verbal)

Member Don Murray provided an update to the board about the AMO delegation regarding traffic signs. He noted the Ministry will provide a follow up letter.

Inspector Wilcox added the MTO had challenges with the enforceability of the signs.

## 7. Correspondence

#### 7.1 For Information

Subsequent to further discussion, the following resolution was passed:

06-2025-03

**Moved by:** Tim Elphick

**Seconded by:** Don Murray

Be It Resolved that the South Bruce OPP Detachment Board receives, notes, and files correspondence on the Agenda for information purposes

Carried

- 7.1.1 Inspector General Annual Report, 2024
- 7.1.2 OAPSB Zone 5 Notice of Meeting Change October 7, 2025
- 7.1.3 Provincial Appointee Update

Clerk Jennifer Lawrie mentioned she followed up with Gita Ramburuth, Appointments Officer, about when the Board may receive their Provincial Appointees.

7.1.4 Round Table - Hank Zehr

Chair Nigel Van Dyk asked if there is a process for detachment commander evaluation.

Inspector Wilcox noted there is an Evaluation of Detachment Commander template for the Board that he will circulate to the Chair. He added it is recommended to be completed annually but there is opportunity to complete it bi-annually.

Chair Nigel Van Dyk directed staff to add the evaluation to the next meeting for discussion. The Board welcomed feedback from Hank Zehr, Zone 5 Police Service Advisor.

#### 8. Closed Session

Subsequent to further discussion, the following resolution was passed:

07-2025-03

**Moved by:** Margaret Visser -

Community Representative

**Seconded by:** Joe Dietrich - Community

Representative

Be It Resolved that the Council of the South Bruce OPP Detachment Board does now go into closed session at 2:22 PM to discuss an item(s) which relates to:

 personal matters about an identifiable individual, including municipal or local board employees - review of resumes for Board Contractor

#### Staff Authorized to Remain:

Clerk Jennifer Lawrie and Leanne Gowing, Human Resources, Kincardine

**Carried** 

## 9. Resolution to Reconvene into Open Session

Subsequent to further discussion, the following resolution was passed:

#### 08-2025-03

Be It Resolved that the South Bruce OPP Detachment Board does now return to the Open Session at 2:39 PM.

## 10. Adoption of Recommendations from Closed Session (if any)

Chair Van Dyk confirmed that the Board addressed only the topic listed in the Closed Session motion.

Staff were directed to proceed with next steps as discussed in Closed Session.

#### 09-2025-03

**Moved by:** Don Murray

**Seconded by:** Moiken Penner

That the South Bruce OPP Detachment Board approve the appointment of Paula Culbert as an independent contractor Secretary Treasurer.

Carried

## 11. Adjournment

The meeting was adjourned at 2:50 PM.

## 12. Next Meeting

• November 4, 2025

| Board Chair | Board Secretary |
|-------------|-----------------|



**Ontario Provincial Police South Bruce Detachment** 

**Inspector Keegan Wilcox** 

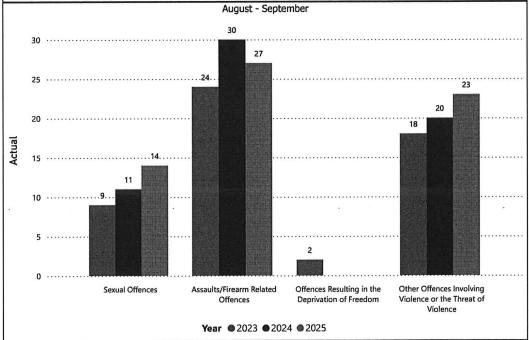
Detachment Commander's Report South Bruce OPP Detachment Board

**August – September 2025** 



|   | Augu   | st-September |        |          |        |          |
|---|--------|--------------|--------|----------|--------|----------|
| Year  |        | 2023         |        | 2024     | 2025   |          |
| ViolationGrp  | Actual | % Change     | Actual | % Change | Actual | % Change |
| Homicides   | 0      | -100.0%      | 0      |          | 0      |          |
| Other Offences Causing Death                                | 0      |              | 0      | -        | 0      |          |
| Attempted Murder  | 0      |              | 0      |          | 0      |          |
| Sexual Offences   | 9      | 80.0%        | 11     | 22.2%    | 14     | 27.3%    |
| Assaults/Firearm Related Offences                           | 24     | -17.2%       | 30     | 25.0%    | 27     | -10.0%   |
| Offences Resulting in the Deprivation of<br>Freedom         | 2      | <u>-</u>     | 0      | -100.0%  | 0      |          |
| Robbery   | 0      |              | 0      |          | 0      |          |
| Other Offences Involving Violence or the Threat of Violence | 18     | -18.2%       | 20     | 11.1%    | 23     | 15.0%    |
| Offences in Relation to Sexual Services                     | 0      |              | 0      |          | 0      | -        |
| Total   | 53     | -7.0%        | 61     | 15.1%    | 64     | 4.9%     |

|   | YTD    |          |        |          |        |          |  |  |  |  |  |
|---|--------|----------|--------|----------|--------|----------|--|--|--|--|--|
| Year  | 2023   |          |        | 2024     | 2025   |          |  |  |  |  |  |
| ViolationGrp  | Actual | % Change | Actual | % Change | Actual | % Change |  |  |  |  |  |
| Homicides   | 0      | -100.0%  | 0      |          | 0      |          |  |  |  |  |  |
| Other Offences Causing Death                                | 0      |          | 0      | -        | 0      | -        |  |  |  |  |  |
| Attempted Murder  | 0      | -100.0%  | 0      |          | 0      |          |  |  |  |  |  |
| Sexual Offences   | 43     | 19.4%    | 45     | 4.7%     | 47     | 4.4%     |  |  |  |  |  |
| Assaults/Firearm Related Offences                           | 130    | 4.8%     | 122    | -6.2%    | 134    | 9.8%     |  |  |  |  |  |
| Offences Resulting in the Deprivation of Freedom            | 3      | -25.0%   | 2      | -33.3%   | 0      | -100.0%  |  |  |  |  |  |
| Robbery   | 2      | -33.3%   | 1      | -50.0%   | 0      | -100.0%  |  |  |  |  |  |
| Other Offences Involving Violence or the Threat of Violence | 69     | -16.9%   | 51     | -26.1%   | 80     | 56.9%    |  |  |  |  |  |
| Offences in Relation to Sexual Services                     | 0      |          | 0      |          | 0      |          |  |  |  |  |  |
| Total   | 247    | -2.0%    | 221    | -10.5%   | 261    | 18.1%    |  |  |  |  |  |

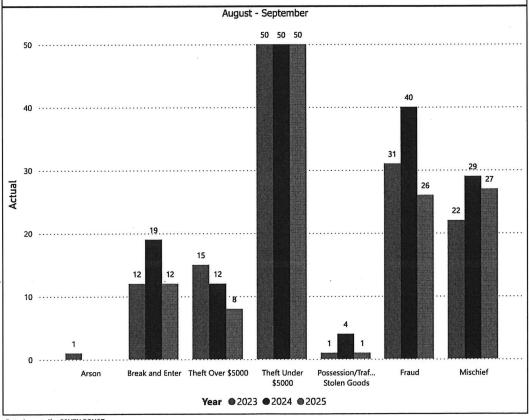


Detachment: 61 - SOUTH BRUCE



|                                     | August - September |          |        |          |        |          |  |  |  |
|-------------------------------------|--------------------|----------|--------|----------|--------|----------|--|--|--|
| Year                                | 2                  | 023      |        | 2024     | 2025   |          |  |  |  |
| ViolationGrp                        | Actual             | % Change | Actual | % Change | Actual | % Change |  |  |  |
| Arson                               | 1                  | 0.0%     | 0      | -100.0%  | 0      |          |  |  |  |
| Break and Enter                     | 12                 | -53.8%   | 19     | 58.3%    | 12     | -36.8%   |  |  |  |
| Theft Over \$5000                   | 15                 | -21.1%   | 12     | -20.0%   | 8      | -33.3%   |  |  |  |
| Theft Under \$5000                  | 50                 | -7.4%    | 50     | 0.0%     | 50     | 0.0%     |  |  |  |
| Possession/Trafficking Stolen Goods | 1                  | -83.3%   | 4      | 300.0%   | 1      | -75.0%   |  |  |  |
| Fraud                               | 31                 | -8.8%    | 40     | 29.0%    | 26     | -35.0%   |  |  |  |
| Mischief                            | 22                 | -55.1%   | 29     | 31.8%    | 27     | -6.9%    |  |  |  |
| Total                               | 132                | -30.2%   | 154    | 16.7%    | 124    | -19.5%   |  |  |  |

| Year                                | 2      | 023      |        | 2024     |        | 2025     |
|-------------------------------------|--------|----------|--------|----------|--------|----------|
| ViolationGrp                        | Actual | % Change | Actual | % Change | Actual | % Change |
| Arson                               | 5      | 66.7%    | 0      | -100.0%  | 2      |          |
| Break and Enter                     | 64     | -21.0%   | 55     | -14.1%   | 49     | -10.9%   |
| Theft Over \$5000                   | 47     | -42.0%   | 54     | 14.9%    | 42     | -22.2%   |
| Theft Under \$5000                  | 174    | -11.2%   | 174    | 0.0%     | 160    | -8.0%    |
| Possession/Trafficking Stolen Goods | 6      | -64.7%   | 10     | 66.7%    | 7      | -30.0%   |
| Fraud                               | 137    | -0.7%    | 164    | 19.7%    | 135    | -17.7%   |
| Mischief                            | 107    | -27.2%   | 99     | -7.5%    | 95     | -4.0%    |
| Total                               | 540    | -18.6%   | 556    | 3.0%     | 490    | -11.9%   |

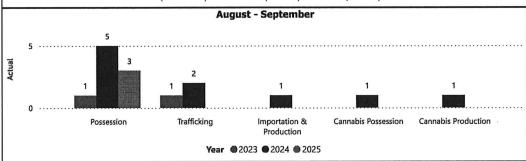


Detachment: 61 - SOUTH BRUCE



|                                    | August - September |          |        |          |        |          |  |  |  |
|------------------------------------|--------------------|----------|--------|----------|--------|----------|--|--|--|
| Year                               |                    | 2023     |        | 2024     |        | 2025     |  |  |  |
| ViolationGrp                       | Actual             | % Change | Actual | % Change | Actual | % Change |  |  |  |
| Possession                         | 1                  | -75.0%   | 5      | 400.0%   | 3      | -40.0%   |  |  |  |
| Trafficking                        | 1                  | -88.9%   | 2      | 100.0%   | 0      | -100.0%  |  |  |  |
| Importation & Production           | 0                  |          | 1      |          | 0      | -100.0%  |  |  |  |
| Cannabis Possession                | 0                  |          | 1      | -        | 0      | -100.0%  |  |  |  |
| Cannabis Distribution              | 0                  |          | 0      |          | 0      |          |  |  |  |
| Cannabis Sale                      | 0                  |          | 0      | -        | 0      |          |  |  |  |
| Cannabis Importation & Exportation | 0                  |          | 0      |          | 0      |          |  |  |  |
| Cannabis Production                | 0                  | -        | 1      |          | 0      | -100.0%  |  |  |  |
| Other Cannabis Violations          | 0                  |          | 0      |          | 0      |          |  |  |  |
| Total                              | 2                  | -84.6%   | 10     | 400.0%   | 3      | -70.0%   |  |  |  |

|                                    | YTD    |          |        |          |        |          |  |  |
|------------------------------------|--------|----------|--------|----------|--------|----------|--|--|
| Year                               | 2      | 2023     |        | 2024     | 2025   |          |  |  |
| ViolationGrp                       | Actual | % Change | Actual | % Change | Actual | % Change |  |  |
| Possession                         | 9      | -10.0%   | 17     | 88.9%    | 13     | -23.5%   |  |  |
| Trafficking                        | 6      | -72.7%   | 12     | 100.0%   | 2      | -83.3%   |  |  |
| Importation & Production           | 0      |          | 1      |          | 0      | -100.0%  |  |  |
| Cannabis Possession                | 0      |          | 1      | -        | 1      | 0.0%     |  |  |
| Cannabis Distribution              | 0      |          | 0      |          | 0      |          |  |  |
| Cannabis Sale                      | 0      | -        | 0      | -        | 0      | -        |  |  |
| Cannabis Importation & Exportation | 0      |          | 0      |          | 0      |          |  |  |
| Cannabis Production                | 0      | -        | 1      | 4.5      | 0      | -100.0%  |  |  |
| Other Cannabis Violations          | 0      |          | 0      |          | 0      |          |  |  |
| Total                              | 15     | -53.1%   | 32     | 113.3%   | 16     | -50.0%   |  |  |



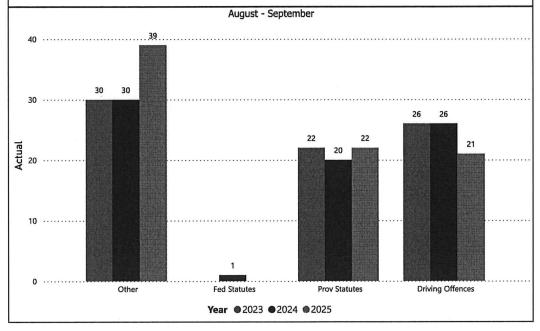
| Гор         | 3 Violat | ion Types                               |               |                | Top 5 Violatio                          | n Gro  | oups  |       |      | 1650  |
|-------------|----------|---|---------------|----------------|---|--------|-------|-------|------|-------|
|             |          | August - Sep                            | tember        |                | Au                                      | gust - | Septe | ember |      |       |
| 2           | 00       | • |               |                | ViolationGrp                            | 2022   | 2023  | 2024  | 2025 | Total |
| 1           | 189      |   | 154           | :              | Theft Under<br>\$5000                   | 54     | 50    | 50    | 50   | 204   |
|             | 30       |   |               |                | Fraud                                   | 34     | 31    | 40    | 26   | 131   |
| E           | 1        | 132                                     |               | 424            | Mischief                                | 49     | 22    | 29    | 27   | 127   |
| Actual<br>1 | 00       | ······································  |               | 124<br>:<br>64 | Failure to<br>Comply                    | 47     | 22    | 23    | 28   | 120   |
|             | 50 .65   | 53                                      | 6.1           | 39.            | Assaults/Firearm<br>Related<br>Offences | 29     | 24    | 30    | 27   | 110   |
|             | ÷        | 30                                      | 30            | i i            |   |        |       |       |      |       |
|             | 0 2022   | 2023                                    | 2024          | 2025           |   |        |       |       |      |       |
|             | -        | Violent · Prop                          | perty ——Other |                |   |        |       |       |      |       |

Detachment: 61 - SOUTH BRUCE



| August - September |        |          |        |          |        |          |  |  |  |  |  |
|--------------------|--------|----------|--------|----------|--------|----------|--|--|--|--|--|
| Year               |        | 2023     |        | 2024     |        | 2025     |  |  |  |  |  |
| Violation_rollup   | Actual | % Change | Actual | % Change | Actual | % Change |  |  |  |  |  |
| Other              | 30     | -54.5%   | 30     | 0.0%     | 39     | 30.0%    |  |  |  |  |  |
| Fed Statutes       | 0      | -100.0%  | 1      | -        | 0      | -100.0%  |  |  |  |  |  |
| Prov Statutes      | 22     | -33.3%   | 20     | -9.1%    | 22     | 10.0%    |  |  |  |  |  |
| Driving Offences   | 26     | 116.7%   | 26     | 0.0%     | 21     | -19.2%   |  |  |  |  |  |
| Total              | 78     | -31.0%   | 77     | -1.3%    | 82     | 6.5%     |  |  |  |  |  |

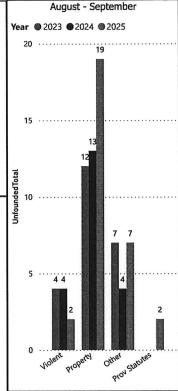
|                  |        |          |        | YTD      |        |          |  |
|------------------|--------|----------|--------|----------|--------|----------|--|
| Year             |        | 2023     |        | 2024     | 2025   |          |  |
| Violation_rollup | Actual | % Change | Actual | % Change | Actual | % Change |  |
| Other            | 127    | -43.8%   | 130    | 2.4%     | 179    | 37.7%    |  |
| Fed Statutes     | 4      | 33.3%    | 8      | 100.0%   | 5      | -37.5%   |  |
| Prov Statutes    | 64     | -28.1%   | 79     | 23.4%    | 59     | -25.3%   |  |
| Driving Offences | 90     | 9.8%     | 95     | 5.6%     | 77     | -18.9%   |  |
| Total            | 285    | -28.8%   | 312    | 9.5%     | 320    | 2.6%     |  |



Detachment: 61 - SOUTH BRUCE Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON



#### Unfounded August - September 2023 2025 Year 2024 Count | % Change Count % Change Count % Change Violation\_rollup 4 100.0% 0.0% -50.0% Violent 12 -7.7% 13 8.3% 19 46.2% Property Other 7 -12.5% 4 -42.9% 75.0% 0 0 Drugs 0 0 0 Fed Statutes 0 Prov Statutes 0 -100.0% 0 2 **Driving Offences** 0 0 0 -8.0% 21 30 42.9% **Total** 23 -8.7%



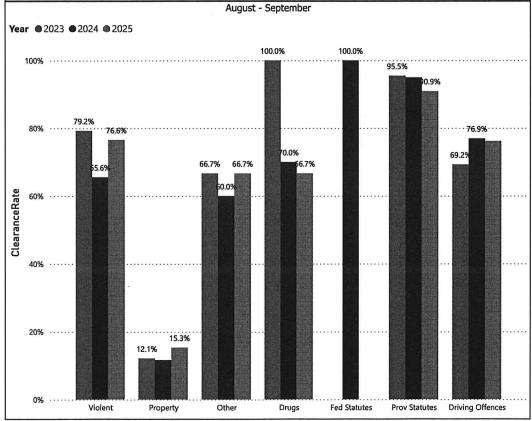
| YTD              |       |          |       |          |       |          |  |  |  |  |
|------------------|-------|----------|-------|----------|-------|----------|--|--|--|--|
| Year             |       | 2023     |       | 2024     | 2025  |          |  |  |  |  |
| Violation_rollup | Count | % Change | Count | % Change | Count | % Change |  |  |  |  |
| Violent          | 23    | 9.5%     | 22    | -4.3%    | 28    | 27.3%    |  |  |  |  |
| Property         | 51    | -31.1%   | 55    | 7.8%     | 72    | 30.9%    |  |  |  |  |
| Other            | 23    | -23.3%   | 24    | 4.3%     | 29    | 20.8%    |  |  |  |  |
| Drugs            | 1     | 0.0%     | 0     | -100.0%  | 1     | -        |  |  |  |  |
| Fed Statutes     | 1     |          | 0     | -100.0%  | 0     |          |  |  |  |  |
| Prov Statutes    | 0     | -100.0%  | 0     | -        | 4     | _        |  |  |  |  |
| Driving Offences | 0     |          | 0     |          | 0     |          |  |  |  |  |
| Total            | 99    | -24.4%   | 101   | 2.0%     | 134   | 32.7%    |  |  |  |  |

Detachment: 6I - SOUTH BRUCE
Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON



| Clearance Rate   |        |          |        |              |       |          |
|------------------|--------|----------|--------|--------------|-------|----------|
|                  |        |          | Aı     | ugust - Sepi | ember |          |
| Year             | 20     | 023      | 2      | 2024         | 2025  |          |
|                  | %      | % Change | %      | % Change     | %     | % Change |
| Violent          | 79.2%  | 25.5%    | 65.6%  | -17.3%       | 76.6% | 16.8%    |
| Property         | 12.1%  | -28.4%   | 11.7%  | -3.6%        | 15.3% | 31.1%    |
| Other            | 66.7%  | 25.7%    | 60.0%  | -10.0%       | 66.7% | 11.1%    |
| Drugs            | 100.0% | 116.7%   | 70.0%  | -30.0%       | 66.7% | -4.8%    |
| Fed Statutes     |        | -100.0%  | 100.0% |              |       | -100.0%  |
| Prov Statutes    | 95.5%  | 1.6%     | 95.0%  | -0.5%        | 90.9% | -4.3%    |
| Driving Offences | 69.2%  | -7.7%    | 76.9%  | 11.1%        | 76.2% | -1.0%    |

|                  |       |          |        | YTD      |       |          |
|------------------|-------|----------|--------|----------|-------|----------|
| Year             | 20    | )23      | 2      | .024     |       | 2025     |
| Violation_rollup | %     | % Change | %      | % Change | %     | % Change |
| Violent          | 70.9% | 2.0%     | 75.6%  | 6.7%     | 77.4% | 2.4%     |
| Property         | 15.2% | 1.7%     | 12.2%  | -19.5%   | 13.7% | 11.8%    |
| Other            | 62.2% | 9.8%     | 62.3%  | 0.2%     | 67.6% | 8.5%     |
| Drugs            | 53.3% | 0.4%     | 62.5%  | 17.2%    | 75.0% | 20.0%    |
| Fed Statutes     | 75.0% | -25.0%   | 100.0% | 33.3%    | 40.0% | -60.0%   |
| Prov Statutes    | 92.2% | 26.2%    | 93.7%  | 1.6%     | 86.4% | -7.7%    |
| Driving Offences | 68.9% | 4.6%     | 74.7%  | 8.5%     | 79.2% | 6.0%     |



Detachment: 61 - SOUTH BRUCE



| criminal Code Non-Ti<br>criminal Code Traffic<br>lighway Traffic Act<br>iquor Licence Act<br>Other Violations                     | Traffic   | 2023<br>te Count<br>160<br>35 |  | August - Septe<br>202  |  | 202  | 5  |                   |
|---|---|-------------------------------|--|--|--|--|--|-------------------|
| ChargeCategory1 Criminal Code Non-Ti Criminal Code Traffic Highway Traffic Act Liquor Licence Act Other Violations                | Traffic   | 160<br>35                     | CHARLES TO SELECT THE SECOND                                 | Color of the Color |  | 204.   |  |                   |
| Liquor Licence Act Other Violations   |   | 35                            |  | Offence Count  | % Change   | Offence Count  |  |                   |
| Criminal Code Traffic<br>Highway Traffic Act<br>Liquor Licence Act<br>Other Violations  |   | 35                            | -44.6%   | 197  | 23.1%  | 220  | 11.7%  |                   |
| Other Violations  |   |                               | 34.6%  | 51   | 45.7%  | 40   | -21.6%   |                   |
|   |   | 394                           | 1.3%   | 461  | 17.0%  | 393  | -14.8%   |                   |
| Other Violations<br>Total   |   | 12                            | -58.6%   | 14   | 16.7%  | 24   | 71.4%  |                   |
|   | l   | 36<br><b>637</b>              | -41.0%<br><b>-19.8%</b>                                      | 69<br><b>792</b>   | 91.7%<br><b>24.3%</b>  | 46<br><b>723</b>   | -33.3%<br>- <b>8.7%</b>                              |                   |
|   |   |                               |  | YTD  |  |  |  |                   |
| Year  |   | 2023                          |  | 202  | 4  | 202  | 5  |                   |
| ChargeCategory1   | Offence   | e Count                       | % Change   | Offence Count  | % Change   | Offence Count  | % Change   |                   |
| Criminal Code Non-Ti  | Traffic   | 704                           | -29.5%   | 696  | -1.1%  | 938  | 34.8%  |                   |
| Criminal Code Traffic   | С   | 134                           | 3.1%   | 153  | 14.2%  | 146  | -4.6%  |                   |
| Highway Traffic Act   |   | 1,802                         | 27.8%  | 2,075  | 15.1%  | 1,901  | -8.4%  |                   |
| Liquor Licence Act  |   | 38                            | -33.3%   | 50   | 31.6%  | 55   | 10.0%  |                   |
| Other Violations<br><b>Total</b>  |   | 158<br><b>2,836</b>           | -13 7%<br><b>2.1%</b>  | 789<br><b>3,263</b>  | 82 9%<br><b>15.1%</b>  | 740<br><b>3,280</b>  | -17 0%<br><b>0.5%</b>                                |                   |
| 30  | 461   | 160                           | 197 220  | 36 69  | 46   | 35 51 40   | 12 1   |                   |
| 6 400   | 34 393 393 393 393 393 393 393 393 393 3  | C                             | 197 220<br>riminal Code<br>Non-Traffic                       | 36 69<br>Other Vic   | L  | 35 51 40   |  | 4 24<br>cence Act |
| 6 400 394<br>5 200<br>0   | 34 393 393 393 393 393 393 393 393 393 3  | C                             | riminal Code<br>Non-Traffic                                  | Other Vic  | lations C  |  |  | ·                 |
| 400 394<br>200 High   | 34 393 393 393 393 393 393 393 393 393 3  | t C                           | riminal Code<br>Non-Traffic                                  | Other Vic  | lations C  | riminal Code Traffi  |  | ·                 |
| 200 High  | 34 393 393 393 393 393 393 393 393 393 3  | C C                           | riminal Code<br>Non-Traffic                                  | Other Vic  | lations C  |  | c Liquor Li  | ·                 |
| 400   | 34 461 393 ghway Traffic Act Charges  | 23<br>: % Cha                 | riminal Code<br>Non-Traffic                                  | Other Vio  | lations C  | zo25 e Count   % Cha   | c Liquor Li  | ·                 |
| 400   | ghway Traffic Act  Charges  202  Offence Count  | 23 % Cha                      | riminal Code<br>Non-Traffic                                  | Other Vio  | mber Offence   | 2025 e Count   % Cha   | c Liquor Li  | ·                 |
| 400   | ghway Traffic Act  Charges  202  Offence Count 251  | 23 % Chai                     | riminal Code<br>Non-Traffic                                  | Other Vice  August - Septe  2024  2024  2004  2009  20 | mber Offence 1.1%  | 2025 e Count   % Cha 253   -18 4   -55                       | c Liquor Li  | ·                 |
| 400   | ghway Traffic Act  Charges  202  Offence Count  251                                       | 23 : % Chair -7. i 333. : 57. | riminal Code<br>Non-Traffic                                  | Other Vice  August - Septe  2024  2024  2004  2009  20 | mber offence .1%   | 2025 e Count   % Cha 253   -18 4   -55                       | c Liquor Li  | ·                 |
| 400   | ghway Traffic Act  Charges  202  Offence Count  251  13  22                               | 23 : % Chair -7. i 333. : 57. | riminal Code<br>Non-Traffic                                  | Other Vice  August - Septe  2024  2024  2009  2019  309  300  300  300   | mber Inge Offence 1% 8% 4%   | 2025 e Count % Cha 253 -18 4 -55 29 -3                       | c Liquor Li  | ·                 |
| 200 High  | ghway Traffic Act  Charges  202  Offence Count  251  13  22                               | 23 % Chair -7. 333. 57100.    | riminal Code<br>Non-Traffic                                  | Other Violation August - Septe 2024 (Count & China 309 22 9 -30 30 36 2  | mber Inge Offence 1% 8% 4%   | 2025 e Count % Cha 253 -18 4 -55 29 -3                       | c Liquor Li  | ·                 |
| Fraffic Related  Year ChargeCategory2 Speeding Seatbelt Impaired Distracted  Year   | 202:<br>Offence Count<br>251<br>13<br>22<br>0   | 23 % Chair -7. 3333. 57. 100. | riminal Code<br>Non-Traffic                                  | Other Violation August - September 2024 See Count   % Christian See Count   %  | mber Inge Offence Inge Inge Offence Inge Off | 2025<br>e Count % Cha<br>253 -18<br>4 -55<br>29 -3<br>0 -100 | c Liquor Li<br>inge<br>.1%<br>.6%<br>.3%             | ·                 |
| 200 High  | 202:<br>Offence Count<br>251<br>13<br>22<br>0   | 23 -                          | riminal Code<br>Non-Traffic                                  | Other Violation August - Septe 2024 De Count   | mber Inge Offence Inge Inge Offence Inge Off | 2025 e Count  % Cha 253                                      | c Liquor Li<br>inge<br>.1%<br>.6%<br>.3%             | ·                 |
| 200 High Fraffic Related Year ChargeCategory2 Speeding Seatbelt Impaired Distracted Year ChargeCategory2 ChargeCategory2 Speeding | ghway Traffic Act  Charges  202 Offence Count 251 13 22 0 Offence Count                   | 23                            | riminal Code Non-Traffic  nge Offenc 7% 3% 11% 0%  Offenc 0% | Other Violation August - Septer 2024 se Count   % Chr. 309   23 9   -30 30   36 2   YTD 2024 se Count   % Chr. 1,347   13  | mber Offence 1% 8% Offence Offence Offence Offence Offence   | 2025 e Count   | Liquor Li<br>ninge<br>1.1%<br>1.6%<br>1.3%           | ·                 |
| Year ChargeCategory2 Speeding Seatbelt Impaired Distracted Year   | ghway Traffic Act  Charges  202  Offence Count  251  13  22  0  202  Offence Count  1,186 | 23                            | riminal Code Non-Traffic  nge Offenc 7% 3% 11% 0%  Offenc 0% | Other Violation August - Septem 2024 se Count   % Chr. 309   23 9   -30 30   36 2   YTD   2024 se Count   % Chr. 1,347   13 33   -13   | mber Inge Offence 1.1% 1.8% 1.4% 1.4% 1.4% 1.4% 1.5% 1.6%  | 2025 e Count   | c Liquor Li<br>linge<br>1.1%<br>1.6%<br>1.3%<br>1.0% | ·                 |

Detachment: 61 - SOUTH BRUCE



#### OPP Detachment Board Report Collision Reporting System August - September 2025

|                      |           | August - S | September |          |           |          | August - Septembe        |
|----------------------|-----------|------------|-----------|----------|-----------|----------|--------------------------|
| Year                 | 20        | 023        | 20        | )24      | 20        | 025      | Year ● 2023 ● 2024 ● 202 |
| CollisionType        | Incidents | % Change   | Incidents | % Change | Incidents | % Change |                          |
| Fatal Injury         | 1         | 0.0%       | 0         | -100.0%  | 1         |          | 8.                       |
| Non-Fatal Injury     | 11        | 175.0%     | 6         | -45.5%   | 11        | 83.3%    | 8067                     |
| Property Damage Only | 67        | 6.3%       | 83        | 23.9%    | 61        | -26.5%   |                          |
| Total                | 79        | 16.2%      | 89        | 12.7%    | 73        | -18.0%   | 60                       |
|                      |           | Υ          | ΓD        |          |           |          | 40                       |
| Year                 | 2         | 023        | 2024      |          | 20        | 025      |                          |
| CollisionType        | Incidents | % Change   | Incidents | % Change | Incidents | % Change | 201111                   |
| Fatal Injury         | 6         | 100.0%     | 3         | -50.0%   | 1         | -66.7%   | 101                      |
| Non-Fatal Injury     | 45        | 45.2%      | 35        | -22.2%   | 46        | 31.4%    | Fatal Non-F Pro          |
| Property Damage Only | 373       | 17.7%      | 466       | 24.9%    | 420       | -9.9%    | Injury Injury Dan        |
| Total                | 424       | 20.8%      | 504       | 18.9%    | 467       | -7.3%    | Or                       |

Data source (Collision Reporting System) date: 30-Oct-2025

Detachment: 61 - SOUTH BRUCE Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON

Area(s): ALL Data source date: 30-Oct-2025



#### OPP Detachment Board Report Collision Reporting System August - September 2025

| August - September |               |             |              |               |            |          |                  |           |          |  |  |  |
|--------------------|---------------|-------------|--------------|---------------|------------|----------|------------------|-----------|----------|--|--|--|
| Type M             |               | tor Vehicle | (475 x 1144) | Motorize      | ed Snow Ve | hicle    | Off-Road Vehicle |           |          |  |  |  |
| Year               | Alcohol/Drugs | Incidents   | % Change     | Alcohol/Drugs | Incidents  | % Change | Alcohol/Drugs    | Incidents | % Change |  |  |  |
| 2023               | 1             | 1           | 0.0%         | 0             | 0          |          | 0                | 0         |          |  |  |  |
| 2024               | 0             | 0           | -100.0%      | 0             | 0          |          | 0                | 0         | -        |  |  |  |
| 2025               | 0             | 1           |              | 0             | 0          |          | 0                | 0         |          |  |  |  |

|      |               |           |          |               | YTD        |          |                  |           |          |
|------|---------------|-----------|----------|---------------|------------|----------|------------------|-----------|----------|
| Туре | Motor Vehicle |           |          | Motoriz       | ed Snow Ve | hicle    | Off-Road Vehicle |           |          |
| Year | Alcohol/Drugs | Incidents | % Change | Alcohol/Drugs | Incidents  | % Change | Alcohol/Drugs    | Incidents | % Change |
| 2023 | 2             | 5         | 66.7%    | 1             | 1          |          | 0                | 0         |          |
| 2024 | 0             | 3         | -40.0%   | 0             | 0          | -100.0%  | 0                | 0         | -        |
| 2025 | 0             | 1         | -66.7%   | 0             | 0          |          | 0                | 0         |          |

#### Fatalities in Detachment Area - Persons Killed

#### August - September

| Туре                         | pe Motor Vehicle |                | Motorized | Snow Vehicle   | Off-Road Vehicle |  |  |
|------------------------------|------------------|----------------|-----------|----------------|------------------|--|--|
| Year Persons Killed % Change | % Change         | Persons Killed | % Change  | Persons Killed | % Change         |  |  |
| 2023                         | 1                | 0.0%           | 0         |                | 0                |  |  |
| 2024                         | 0                | -100.0%        | 0         |                | 0                |  |  |
| 2025                         | 1                |                | 0         |                | 0                |  |  |

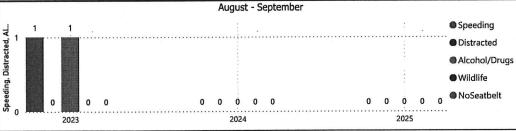
#### YTD

| Type | Motor          | Vehicle  | Motorized      | Snow Vehicle | Off-Roa        | d Vehicle |
|------|----------------|----------|----------------|--------------|----------------|-----------|
| Year | Persons Killed | % Change | Persons Killed | % Change     | Persons Killed | % Change  |
| 2023 | 5              | 66.7%    | 1              |              | 0              |           |
| 2024 | 4              | -20.0%   | 0              | -100.0%      | 0              | 4         |
| 2025 | 1              | -75.0%   | 0              |              | 0              |           |

#### **Primary Causal Factors in Fatal Motor Vehicle Collisions**

| Augu                   | ıst - Septer | nber    |      |
|------------------------|--------------|---------|------|
|                        | 2023         | 2024    | 2025 |
| Speeding               | 1            | 0       | 0    |
| Speeding % Change      |              | -100.0% | -    |
| Distracted             | 0            | 0       | 0    |
| Distracted % Change    | -100.0%      | -       | -    |
| Alcohol/Drugs          | 1            | 0       | 0    |
| Alcohol/Drugs % Change | 4-           | -100.0% |      |
| Wildlife               | 0            | 0       | 0    |
| Wildlife % Change      |              | -       |      |
| NoSeatbelt             | 0            | 0       | 0    |
| NoSeatbelt YoY%        |              | -       |      |

|                       | YTD     |         |         |
|-----------------------|---------|---------|---------|
|                       | 2023    | 2024    | 2025    |
| Speeding              | 2       | 2       | 0       |
| Speeding % Change     | - L. C. | 0.0%    | -100.0% |
| Distracted            | 1       | 1       | 0       |
| Distracted % Change   | 0.0%    | 0.0%    | -100.0% |
| AlcoholDrugs          | 3       | 0       | C       |
| AlcoholDrugs % Change | 200.0%  | -100.0% |         |
| Wildlife              | 0       | 1       | C       |
| Wildlife % Change     | -       | -       | -100.0% |
| NoSeatbeltYTD         | . 0     | 0       | C       |
| NoSeatbeltYTD YoY%    | -100.0% | -       |         |



Data source (Collision Reporting System) date:

30-Oct-2025

Detachment: 61 - SOUTH BRUCE

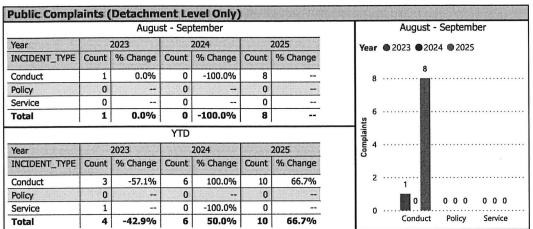


|                      |          |          | -     | ugust - September |     |
|----------------------|----------|----------|-------|-------------------|-----|
| Year                 | 20       | 24       | 2     | )25               |     |
| Туре                 | Total    | % Change | Total | 6 Change          |     |
| Warning              | 324      | 19.6%    | 314   | -3.1%             |     |
|                      |          |          |       | YTD               |     |
| Year                 | 20       | 24       |       | 2025              |     |
| Туре                 | Total    | % Change | Total | % Change          |     |
| Warning              | 1,639    | 15.6%    | 1,415 | -13.7%            |     |
| [vpe ● Warnin        | a        |          | ,     | ugust - September |     |
| <b>Type ●</b> Warnin | g<br>324 |          | ,     | ugust - September | 314 |
| 300                  |          |          |       | ugust - September | 314 |
| 300 ·                |          |          |       | ugust - September | 314 |

Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

Detachment: 61 - SOUTH BRUCE
Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON





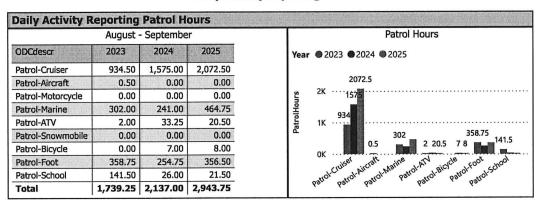
Data source: RMS Data Feed

Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:

30-Oct-2025

#### **Daily Activity Reporting**



Data source (Daily Activity Reporting System) date:

30-Oct-2025

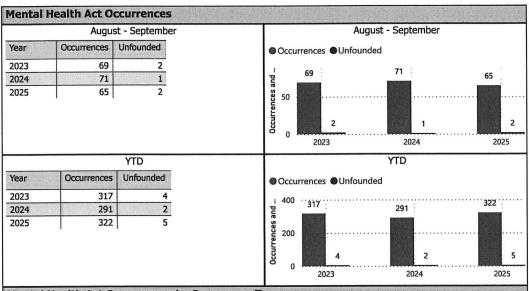
Detachment: 61 - SOUTH BRUCE



| Overdose Occurrence                   | 25         |            |   |               |                     | 197        |        |         |      |
|---------------------------------------|------------|------------|---|---------------|---------------------|------------|--------|---------|------|
| Augus                                 | t - Septen | nber       |   |               |                     | YTD        |        |         |      |
| Fatal                                 | 2023       | 2024       | 2025                                    | Fata          | i)                  | 2023       | 2024   | 2025    |      |
| ☐ Fatal                               | 0          | 3          | 0                                       |               | Fatal               | 0          | 4      | 0       |      |
| non-opioid overdose                   | 0          | 1          | 0                                       |               | non-opioid overdose | 0          | 1      | 0       |      |
| opioid overdose                       | 0          | 2          | 0                                       |               | opioid overdose     | 0          | 3      | 0       |      |
| ☐ non-Fatal                           | 0          | 0          | 1                                       |               | non-Fatal           | 0          | 1      | 2       |      |
| non-opioid overdose                   | 0          | 0          | 0                                       |               | non-opioid overdose | 0          | 0      | 1       |      |
| opioid overdose                       | 0          | 0          | 1                                       |               | opioid overdose     | 0          | 1      | 1       |      |
| Total                                 | 0          | 3          | 1                                       |               | Total               | 0          | 5      | 2       |      |
| Fatal Overdose Occu                   | rrences    |            |   | No            | n-Fatal Overdose    | Occurre    | nces   |         |      |
| Augus                                 | t - Septer | nber       |   |               | Augus               | t - Septer | nber   |         |      |
| non-opioid overdose                   | opioid ov  | verdos     | e                                       | ● no          | on-opioid overdose  | opioid ov  | erdose | е       |      |
|                                       | 3          |            |   |               | 1                   | 4          |        |         | 1    |
| 3                                     | The same   |            | • |               | 1                   |            |        |         |      |
|                                       | 100        |            |   |               | ļ.                  | 1          |        |         |      |
| ₫<br>                                 |            |            |   | 1             |                     | i          |        | - 1     |      |
| 1                                     |            |            |   | :             |                     | - 1        |        | - 1     |      |
| S :                                   | 2          |            |   | es            | į.                  | 1          |        |         |      |
| ODoccurrences                         |            |            |   | ODoccurrences |                     | i          |        |         |      |
| E.                                    |            |            |   |               |                     | 4          |        |         |      |
| D :                                   |            |            |   | :   2         | į                   | 1          |        |         | 1    |
| ŏ :                                   |            |            |   | . lä          |                     | 1          |        |         |      |
| ō 1                                   |            | <b></b>    |   | 0             | į                   | 1          |        |         |      |
| · · · · · · · · · · · · · · · · · · · |            |            |   |               | 5<br>5              |            |        |         |      |
|                                       |            |            |   | i             | į                   |            |        |         |      |
| :                                     | 1          |            |   | 1             | 1                   | :          |        |         |      |
| *                                     |            |            |   |               |                     |            |        | - 1     |      |
| 0                                     |            | <b>III</b> |   |               | o                   |            |        | <i></i> |      |
| 2023                                  | 2024       |            |   | 2025          | 2023                | 2024       |        |         | 2025 |

Detachment: 61 - SOUTH BRUCE Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON





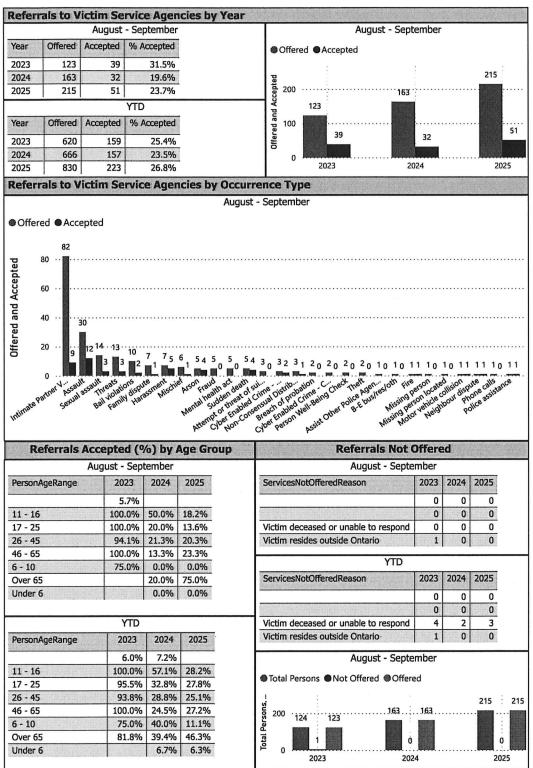
#### Mental Health Act Occurrences by Occurrence Type

| Aug   | ust - | Sep   | tem | bei |
|-------|-------|-------|-----|-----|
| ELST- | 200   | -2.55 |     |     |

| Year                         | 20          | 25.       |
|------------------------------|-------------|-----------|
| OccurrenceType               | Occurrences | Unfounded |
| Arson                        | 1           | 0         |
| Assist Other Police Agency   | 2           | 0         |
| Attempt or threat of suicide | 10          | 1         |
| Family dispute               | 3           | 0         |
| Impaired/over 80             | 3           | 0         |
| Intimate Partner Violence    | 4           | 0         |
| Mental health act            | 36          | 0         |
| Person Well-Being Check      | 2           | 0         |
| Sexual assault               | 1           | 0         |
| Theft                        | 2           | 1         |
| Threats                      | 1           | 0         |
| Total                        | 65          | 2         |

Detachment: 61 - SOUTH BRUCE





Detachment: 61 - SOUTH BRUCE

#### **OPP Detachment Board Report** Report Information Page

#### Report Data Source Information:

#### **Data Sources Utilized**

- · Niche RMS CTSB Data Feed
- Collision Reporting System (eCRS)
   POIB File Manager
   Daily Activity Reporting System

#### Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed
Complaints (Public Complaints Section Only)
Charges
Warnings
Violent Crime
Property Crime
Drug Crime
Clearance Rate
Unfounded
Other Crime
Youth Charges
MHA – Mental Health Act
Overdose
Victim Services

#### Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

Collisions

- **Fatalities**

#### DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity

Reporting)

Complaints (Patrol Hours Section Only)

#### **OVERVEIW**

#### **Violent Crime:**

Assaults – Assaults were down 10% when comparing these two months to the same time in the previous year. 15 of the 27 assault occurrences investigated were related to Intimate Partner Violence where charges were laid as a result.

Sexual Assaults – A total of 14 sexual assault occurrences were investigated during this reporting period. This represents an increase of 27% when compared to the same time in the previous year.

#### **Property Crime:**

Property crime continued to show a decrease across all sections. One area of continual focus is frauds as they remain an on-going concern. Although there is a slight reduction in frauds, victimization is continuing in our communities, and we are continuing with our education efforts to our vulnerable populations. Through August and September, residents in the South Bruce area have lost approximately \$460,000 to fraud.

#### Traffic:

Tragically our officers are investigating a fatal motor vehicle collision that occurred during this evaluation period.

The South Bruce OPP Detachment remains committed to targeting the 'Big 4' causal factors which contribute to injuries and death on our local highways. Through this reporting period we participated in 2 traffic campaigns (Civic weekend and Labour Day weekend) where we focused on these traffic violations. Further to this, over the course of the 2 months, officers charged 253 motorists for speeding offences and arrested 29 impaired drivers.

#### **Community Engagement:**

Foot patrol – 356

Bicycle patrol - 16

ATV patrol - 20

Marine patrol – 464

#### Welcome:

I would like to take this opportunity to welcome a couple of new faces to the South Bruce OPP Detachment. Detective Sergeant Jamie Blair was a former Community Street Crime Unit supervisor. D/Sgt. Blair has officially retired from the OPP. His replacement has been identified as D/Sgt. Mark Thompson. D/Sgt. Thompson comes to us with a wealth of criminal investigation experience. D/Sgt. Dave Greer accepted a lateral transfer to the Huron OPP Detachment. Since then, D/Sgt. Christine

Millson has been announced as our new Crime Unit supervisor. D/Sgt. Millson comes to us from Wellington County OPP and has significant experience with criminal investigations. We look forward to working with Mark and Christine and their leadership while they lead our Community Street Crime Unit and our Crime Unit.

## Crime Stoppers of Grey Bruce Inc.

P.O. Box 1119, Owen Sound, Ontario N4K 6K6

## 1-800-222-TIPS (8477)

Submit a Secure Web-Tip at cstip.ca or get the P3 Tips Mobile App





Phone: 519 371-6078 eMail: crimestopgb@bmts.com

Web: crimestop-gb.org

**Program Coordinator's Report JULY 1 TO SEPTEMBER 30, 2025 - Q3 Drew Kalte** 

#### DISTRIBUTION

Board of Directors, Crime Stoppers of Grey Bruce **OPP Provincial Coordinator Grey Bruce OPP** South Bruce OPP Blue Mountains OPP Owen Sound Police Service Hanover Police Service Saugeen Shores Police Service West Grey Police Service Neyaashiinigmiing First Nation Police Ontario MNRF

STOPPERS

South Bruce OPP Detachment Police Services Board Grey Bruce OPP Detachment Police Services Board Saugeen Shores Police Services Board Owen Sound Police Services Board Hanover Police Services Board Blue Mountains OPP Detachment Police Services Board West Grey Police Services Board Grey Bruce Crime Prevention Action Table Saugeen First Nation Neyaashiinigmiing First Nation

**Tip Reports** 

**Cases Cleared** 

**Property Recovered** 

Narcotics Recovered

**Rewards Approved** 

**Arrests** 

Charges

**Crime Stoppers of Grey Bruce** 

Statistics Since Inception May 1987

19.855

1.813

2,687

2,775

\$5,125,717

\$50,964,555

\$291,610

Fax: 519 371-1275

#### **TIP STATISTICS FOR JULY 1 TO SEPTEMBER 30, 2025**

- Total Tips (Phone, Web, and Mobile, including 648 tip follow-up dialogs): 834
- New Tips (Phone, Web, and Mobile): 186

## Tips Allocated: 230 (44 tips were allocated to multiple recipients)

- Grey Bruce OPP: 76 (33%)
- South Bruce OPP: 51 (22.5%)
- The Blue Mountains OPP: 2 (1%)
- Owen Sound Police Service: 41 (18%)
- Hanover Police Service: 14 (6.5%)
- Saugeen Shores Police Service: 16 (7.5%)
- West Grey Police Service: 8 (3.5%)
- Nevaashiinigmiing First Nation Police: 1 (0.5%)
- Ontario MNRF: 3 (1.5%)
- Ontario MOF (contraband tobacco): 2 (1%)
- Ontario MECP (environment, conservation, parks): 4 (2%)
- OPP Contraband Tobacco Enforcement: 2 (1%)
- OPP Anti Human Trafficking Coordination Unit: 3 (1.5%)
- OMVIC Investigations & Enforcement: 1 (0.5%)

#### **Program Restructuring**

- This year we implemented a restructuring plan to allow our program to continue to operate while remaining sustainable, and we are continuing with our efforts.
- Our Police partners are encouraged to use coordinator@cstip.ca to reach us regarding any confidential Tip matters.

#### **Tip Totals Year to Date**

186 new tips were received during the third quarter of 2025, which is behind the third quarter of 2024 by 17 tips.



## **Ontario Provincial Police**

## **Standard Operating Procedure**

## Detachment Commander Performance Feedback Process from OPP Detachment Boards

| Office of Primary Responsibility (OPR) |  |               |                             |
|--|--|---------------|-----------------------------|
| Unit                                   | Strategy Management Unit               |               |                             |
| Section                                | Strategy Section                       |               |                             |
| Bureau                                 | Strategic Planning and Analysis Bureau |               |                             |
| OPR Contact Info                       | opp.strategy.management@opp.ca         |               |                             |
| Version                                | 1                                      | Revision Date | 2025-01-03                  |
| Supersedes Version                     |  | Revision Date | Click here to enter a date. |
| Approvals                              |  |               |                             |
| Approved by                            | Deputy Commissioner Kari Dart          |               |                             |
|  | Deputy Commissioner Chris Harkins      |               |                             |
| Approval Date                          | 2025-03-01                             |               |                             |

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## 1. Purpose

This Standard Operation Procedure (SOP) provides information about the Detachment Commander Evaluation Feedback Process from OPP Detachment Boards in relation to the legislated requirement for OPP Detachment Boards to monitor the performance of the detachment commander under section 68 of the *Community Safety and Policing Act*, 2019 (CSPA).

## Office of Primary Responsibility

Strategic Planning and Analysis Bureau (SPAB) is the Office of Primary Responsibility (OPR) for this SOP.

The Bureau Commander of SPAB is the accountable executive for this SOP and is responsible for notifying Business Management Bureau (BMB) of any amendments required to Police Orders.

## 2. Background

The <u>Community Safety and Policing Act</u>, 2019, S.O. 2019, c. 1, Sched. 1 (CSPA) came into force on April 1, 2024.

The CSPA legislates the requirement for each OPP detachment to have a minimum of one (1) OPP Detachment Board. Section 68 of the CSPA outlines the role of the OPP Detachment Board. This includes the responsibility of monitoring the performance of the detachment commander.

To support OPP Detachment Boards in meeting their legislated requirements and to support detachment commanders in receiving consistent and applicable performance feedback, Strategy Management Unit led the updating and enhancing of previous detachment commander performance feedback forms.

Strategy Management Unit developed an updated form based on the CSPA and engaged with a working group of detachment commanders and a working group of OPP Detachment Board members representing the Ontario Association of Police Service Boards (OAPSB) to review and provide input on the updated form.

Based on the engagement with these two working groups, this SOP has been created to provide additional information and guidance for the completion of annual performance evaluation feedback using the Detachment Commander Performance Feedback Form.

If you have any questions, concerns, or suggestions, please contact the Strategy Management Unit at <a href="mailto:opp.strategy.management@opp.ca">opp.strategy.management@opp.ca</a>.

## 3. Strategy Management Unit

Strategy Management Unit is a part of the Strategy Section of SPAB.

Strategy Management Unit directly supports OPP executive and senior command in the development, implementation, measurement, and reporting of strategic priorities. Strategy Management Unit ensures that strategic priorities align with legislative requirements and incorporates information related to legislative compliance in annual reporting.

Strategy Management also provides direct support to the bureau, region, and detachment leadership in the development, implementation, measurement, and reporting of action plan priorities.

## 4. Definitions & Acronyms

#### **CSPA**

The Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1 is the guiding piece of legislation for this SOP and is often referred to with the acronym "CSPA".

#### **OPP Detachment Board**

When the CSPA came into force, it included legislation that created OPP Detachment Boards. OPP detachments no longer report to Police Service Boards and instead report to OPP Detachment Boards.

#### Per the CSPA:

67 (1) There shall be an O.P.P. detachment board, or more than one O.P.P. detachment board in accordance with the regulations made by the Minister, for each detachment of the Ontario Provincial Police that provides policing in a municipality or in a First Nation reserve. 2019, c. 1, Sched. 1, s. 67 (1); 2023, c. 12, Sched. 1, s. 27 (1).

#### Per O. Reg. 135/24: O.P.P. DETACHMENT BOARDS:

- 2. The following detachments of the Ontario Provincial Police are exempt from the requirement in subsection 67 (1) of the Act to have an O.P.P. detachment board:
  - 1. The Aurora O.P.P. Detachment.
  - 2. The Caledon O.P.P. Detachment.

Further information about the roles and responsibilities of an OPP Detachment Board are included in the CSPA and O. Reg. 135/24.

#### **Detachment Commander Performance Feedback Form**

OPP Detachment Boards are responsible for monitoring the performance of a detachment commander; however, it is not the same as the formal performance evaluation detachment commanders receive from their Regional Command.

The OPP Detachment Commander Performance Feedback Form referred to in this SOP is designed to support ongoing conversations about performance between the OPP Detachment Board and the detachment commander and to be a supplementary document in the formal performance evaluation provided by Regional Command.

## 5. Authority

Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1

- 68 (1) The O.P.P. detachment board shall,
  - (a) consult with the Commissioner regarding the selection of a detachment commander and otherwise participate, in accordance with the regulations made by the Minister, in the selection of the detachment commander;
  - (b) determine objectives and priorities for the detachment, not inconsistent with the strategic plan prepared by the Minister, after consultation with the detachment commander or his or her designate;
  - (c) advise the detachment commander with respect to policing provided by the detachment:
  - (d) monitor the performance of the detachment commander;
  - (e) review the reports from the detachment commander regarding policing provided by the detachment; and
  - (f) on or before June 30 in each year, provide an annual report to the municipalities and band councils regarding the policing provided by the detachment in their municipalities or First Nation reserves. 2019, c. 1, Sched. 1, s. 68 (1); 2023, c. 12, Sched. 1, s. 28.

## 6. Audience & Recommended Approval Levels

|             | <u>Audience</u>                                | Approval Level        |
|-------------|--|-----------------------|
| $\boxtimes$ | OPP Detachment Board Members (external to OPP) | Commissioner          |
| $\boxtimes$ | All OPP Employees                              | Commissioner          |
| $\boxtimes$ | All Detachment Commanders & Regional Command   | Provincial Command    |
|             | Uniform members Only                           | Provincial Command    |
|             | Civilian Members Only                          | Provincial Command    |
|             | Other  | Region/Bureau Command |

### 7. Responsibilities

### **Strategic Planning and Analysis Bureau**

Strategic Planning and Analysis Bureau is responsible for overseeing the following:

- the review and, if required, updating of this SOP on an annual basis;
- the consultation of appropriate stakeholders prior to any changes made; and
- the creation and maintenance of an archive of previous versions and revision approvals.

### **Strategy Management Unit**

Strategy Management Unit is responsible for the following:

- reviewing and, if required, updating this SOP on an annual basis;
- consulting stakeholders prior to making any changes;
- maintaining an archive of previous versions of this SOP and revision approvals;
- communicating with OPP employees and OPP Detachment Boards about changes to the SOP and for other reasons as described in this SOP; and
- arranging additional engagement meetings with stakeholders as necessary.

#### **Detachment Commanders**

Detachment Commanders are responsible for the following:

- reviewing this SOP for information and actions related to their role;
- reading and understanding the applicable SOP sections to their specific responsibilities;
- communicating concerns or discrepancies, errors, or omissions related to this SOP to their supervisor; and
- regularly reviewing Strategy Management Unit SharePoint for SOP updates.

# **Regional Chief Superintendents**

Regional Chief Superintendents are responsible for the following:

- reviewing this SOP for information and actions related to their role;
- reading and understanding the applicable SOP sections to their specific responsibilities;
- communicating concerns or discrepancies, errors, or omissions related to this SOP to the Strategy Management Unit; and
- regularly reviewing the Strategy Management Unit SharePoint for SOP updates.

#### **OPP Detachment Board Members**

OPP Detachment Board Members are responsible for the following:

- reviewing this SOP for information and actions related to their roles;
- reading and understanding the applicable SOP sections to their specific responsibilities;
- communicating concerns or discrepancies, errors, or omissions related to this SOP to the detachment commander; and
- reviewing SOP updates sent to the OPP Detachment Boards.

| ^ | D - (     |           |
|---|-----------|-----------|
| × | RATARANCE | Documents |
|   |           |           |

Detachment Commander Evaluation Feedback Form (PDF) – Appendix A

## 9. Retention Requirements

#### SOP - 6750 MANUALS MGT

Retention – Destroy 2 years after the document is updated or replaced. Previous versions will be kept for reference.

Policy Related Materials - <u>PP2200 DIRECTIVS -OP POLICIES</u> Archive CCY+10 years after superseded or obsolete.

## 10. Privacy/Confidentiality

An in-progress or completed Detachment Commander Performance Feedback Form is to be shared **only** with the parties directly involved, namely:

- OPP Detachment Board members of that detachment
- Detachment commander of that detachment
- Members of OPP senior command responsible for the supervision of that detachment commander

# 11. Standard Operations Procedures

#### **Initial Review of Evaluation Feedback Outline**

### **Purpose**

The purpose of this initial review and discussion between the OPP Detachment Board(s) and the Detachment Commander is to ensure a shared understanding of the performance evaluation feedback process. In this discussion, the OPP Detachment Board and Detachment Commander will:

- review the Detachment Commander Performance Feedback Form;
- set expectations for both parties; and
- develop the feedback criteria related to the Detachment Action Plan Commitments.

#### **Process**

The OPP Detachment Board(s) – does not need to be the full Board, could be the Chair(s) and/or designated representative(s) – and the applicable Detachment Commander should meet within the first three months of the calendar year to review the Detachment Commander Performance Feedback Form and address any related questions or concerns. It is advisable to meet as early as possible in the year, to allow for any necessary review and follow up. This could involve setting aside time in their meeting agenda to meet in-camera (not publicly) about performance or meeting at a separate time.

OPP Detachment Board(s) members/Chair(s) and the Detachment Commander will work together to determine which Action Plan Commitments will be prioritized during the upcoming calendar year and what supporting activities are recommended in order to meet those commitments. This will be done in a way that acknowledges community members' experiences and concerns, as well as the feasibility of certain activities during that time.

The Detachment Commander Performance Feedback Form with the Detachment Action Plan Commitments section completed digitally must be submitted to Strategy Management Unit (<a href="mailto:opp.strategy.management@opp.ca">opp.ca</a>) for records keeping and compliance purposes.

The Detachment Commander Performance Feedback Form is not intended to be and **should not be printed**. Printing creates risks in privacy, confidentiality, and tracking.

Note: The Action Plan Commitments and supporting activities are intended to guide the detachment priorities for the year, however there must be an understanding that community safety needs and policing are dynamic, and some adjustments may need to be made at the mid-year review.

#### **Initial Review Timeline**

Initial review and Detachment Action Plan Commitments section (highlighted in light <u>blue</u> on the Detachment Commander Performance Feedback Form) must be completed and submitted to Strategy Management Unit (opp.strategy.management@opp.ca) by March 31<sup>st</sup>.

#### **Mid-Year Review**

### **Purpose**

The purpose of the mid-year review of the Detachment Commander Performance Feedback Form is to ensure that the commitments and activities agreed to at the beginning of the year still align with the priorities of the community/communities and the detachment. This review is meant to:

- support ongoing discussions related to expectations and results;
- assist in addressing any concerns from OPP Detachment Board(s) members or the Detachment Commander related to commitments and performance; and
- facilitate any changes that need to be made to the criteria/activities included in the Detachment Action Plan Commitments section.

#### **Process**

The OPP Detachment Board(s) members/Chair(s) and the applicable Detachment Commander should meet around the midway point of the calendar year (June/July) to review the Detachment Commander Performance Feedback Form. Understanding that not all OPP Detachment Boards meet over the summer months, it is advisable to meet beforehand.

OPP Detachment Board(s) members/Chair(s) and the Detachment Commander will meet to review the Detachment Commander Performance Feedback Form and address any current concerns based on expectations set out in the initial meeting. This may include adjusting or adding commitments and supporting activities to the Detachment Action Plan Commitments section.

If changes are made, the updated version of the Detachment Commander Performance Feedback Form must be submitted to the Strategy Management Unit (opp.strategy.management@opp.ca).

Reminder: The Detachment Commander Performance Feedback Form is not intended to be and **should not be printed**. Printing creates risks in privacy, confidentiality, and tracking.

#### **Mid-Year Review Timeline**

The mid-year review should take place around the midway point of the year (June/July) and must be completed by the end of August. Any changes must be submitted to Strategy Management Unit (<a href="mailto:opp.strategy.management@opp.ca">opp.strategy.management@opp.ca</a>) by August 31st.

# Year End Review – Providing Feedback and Submission to Regional Command

#### **Purpose**

The purpose of the year end review is to complete the Detachment Commander Performance Feedback Form for submission to Regional Command for inclusion in the Detachment Commander's formal performance evaluation.

#### **Process**

Based on information shared throughout the year by the Detachment Commander, the OPP Detachment Board(s) members/Chair(s) should complete the Detachment Commander Performance Feedback Form sections under the titles highlighted in light green:

- Detachment Commander Duties sections (Legislated Requirements): Feedback
- Detachment Action Plan Commitments section: Feedback
- Additional Comments from the OPP Detachment Board section: Feedback

Detachment Board(s) members/Chair(s) should ensure their feedback is based on the following:

- The current Detachment Commander
- Reports provided to them by the Detachment Commander or their designate
- Activities undertaken by the detachment under the leadership of the current Detachment Commander

Items that are not within the scope of performance feedback include:

- Staffing (ex. shortages, change in Detachment Commanders)
- Legislative/legal concerns

Note: OPP Detachment Board(s) members/Chair(s) should NOT fill out the optional response sections until the Detachment Commander has reviewed and provided their comments.

Once the OPP Detachment Board(s) members/Chair(s) has completed their feedback, the Detachment Commander will complete the comments/response sections under the subtitles highlighted in <u>yellow</u>. This allows for the Detachment Commander to add to and acknowledge the feedback provided by the OPP Detachment Board.

Once this is complete, the OPP Detachment Board(s) members/Chair(s) can fill in the optional response fields and address anything raised by the Detachment Commander in their comments. Upon final review, the designated OPP Detachment Board representative and the Detachment Commander should add their digital signatures to the form and each file a copy.

Reminder: The Detachment Commander Performance Feedback Form is not intended to be and **should not be printed**. Printing creates risks in privacy, confidentiality, and tracking

#### **Year End Timeline**

The OPP Detachment Board(s) members/Chair(s) should have the Detachment Commander Performance Feedback Form completed and ready for discussion for or around the same time as their last meeting of the calendar year.

The Detachment Commander should review and provide comments/response to the OPP Detachment Board(s) in the appropriate sections of the Detachment Commander Performance Feedback Form no later December 31st.

The OPP Detachment Board(s)/Chair(s) should review and provide any optional comments/response to the Detachment Commander in the appropriate sections of the Detachment Commander Performance Feedback Form no later than January 31<sup>st</sup>.

Once final comments/response have been sent back to the Detachment Commander and both parties have digitally signed the document, the finalized feedback in the Detachment Commander Performance Feedback Form will be provided to the corresponding Regional Command for inclusion in the Detachment Commander's formal performance evaluation.

#### **Full Process Timeline Overview**

**January:** Complete any outstanding sections/steps from the year prior.

**January 31<sup>st</sup>:** Final due date for the previous year's completed Detachment Commander Performance Feedback Form to be submitted to Regional Command.

**January-March:** OPP Detachment Board(s)/Chair(s) and detachment commander meet to review the Detachment Commander Performance Feedback Form, set expectations for both parties, and determine the criteria related to Detachment Action Plan Commitments. Note: this meeting(s) should take place when activities from the previous year are complete.

**March 31**<sup>st</sup>: Due date for current calendar year Detachment Action Plan Commitments section to be completed and submitted to Strategy Management Unit.

**June-July:** OPP Detachment Board(s)/Chair(s) and detachment commander meet to: review the Detachment Commander Performance Feedback Form and discuss results so far; address any concerns related to commitments and performance; and facilitate any changes that need to be made to the criteria/activities included in the Detachment Action Plan Commitments section.

**August 31<sup>st</sup>:** Submit any updates/changes made to the Detachment Action Plan Commitments section to Strategy Management Unit.

Last meeting of the calendar year: OPP Detachment Board(s)/Chair(s) shares the Detachment Commander Performance Feedback Form with their sections completed with the Detachment Commander for discussion.

**December 31**st: Deadline for the Detachment Commander to provide written comments/response in the Detachment Commander Performance Feedback Form to the OPP Detachment Board(s)/Chair(s) for review and optional response.

#### **Other Considerations**

### **Change in Detachment Commander**

The Detachment Commander Performance Feedback Form and the associated timelines have been created to support the ideal situation of having the same Detachment Commander through an entire calendar year, however it is acknowledged that this is not always the case.

If a new Detachment Commander is put in place with four (4) or more months left in the calendar year, at the first meeting with the new detachment commander, the OPP Detachment Board(s)/Chair(s) should provide an overview of the Detachment Commander Performance Feedback Form and an opportunity to discuss and amend the Detachment Action Plan Commitments section.

Any changes made should be submitted to Strategy Management Unit (<a href="mailto:opp.strategy.management@opp.ca">opp.strategy.management@opp.ca</a>).

If the previous Detachment Commander was in place for eight (8) or more months of the calendar year, the OPP Detachment Board(s)/Chair(s) should provide feedback to that Detachment Commander.

### **Other Significant Changes to Detachment Operations**

The timeline for completion of the Detachment Commander Performance Feedback Form includes a mid-year review with the ability to amend the information in the Detachment Action Plan section, however if a significant event or change has taken place before or after the mid-year, the OPP Detachment Board(s) and/or a detachment commander can recommend changes be made to that section outside of the scheduled mid-year review. Examples include changes to a detachment's service area (ex. a community has transitioned from a municipal service to the OPP) or a major critical incident that required significant resources from the detachment.

# Misalignment

If there is misalignment between the OPP Detachment Board(s) and the Detachment Commander at any step in the Detachment Commander Performance Feedback Form process, support can be requested from the Strategy Management Unit.

#### **MEDIA**

- LITE 99.3, Bayshore Broadcasting, Zoomer Radio 92.3, Blackburn Radio (Cool 94.5 & 101.7 The One), Shoreline Classics, and Bluewater Radio continue to receive Crime of the Week segments that are sent out from our office on a weekly basis.
- Crime of the Week columns are forwarded to the Bruce County Marketplace magazine.
- Crimes of the Week are being forwarded to the Saugeen Times online news, as well as Eastlink TV.

#### **FUNDRAISING**

- Nevada ticket revenues are declining but continue to assist in funding eligible expenses.
- We received a Community Grant from Northern Bruce Peninsula and the Municipality of Meaford Bursary this quarter, and we are very grateful for this support.
- We received \$1,000 from the Kincardine Legion this quarter.
- We received a \$252 donation from Tibbs Management.
- We received donations from both the Town of Hanover and the Grey Bruce OPP Detachment Police Services Boards this quarter.
- The Mildmay Rotary Club continues a restaurant voucher fundraising campaign in support of our program.
- We will continue to seek support from the Police Services Boards and Municipalities of Grey and Bruce as well as from businesses, service clubs, and the public.

#### **EVENTS AND PROMOTIONS**

 The Bruce Peninsula Run Show 'N Go classic car tour and show took place on Sunday August 10<sup>th</sup>, and the Fall Colours Show 'N Go classic car tour and show took place on Sunday September 28<sup>th</sup>, with donations totalling \$926.65 and total 50/50 revenue of \$327.50.

#### **CRIME STOPPERS BOARD**

We currently have eight members on our Board of Directors after a new appointment.
 We are continuing to recruit new members to the Board and are seeking specific skill sets, such as a Treasurer and people with fundraising experience.

#### **UPCOMING EVENTS**

The Meaford Scarecrow Invasion Parade on October 3<sup>rd</sup>.



# OPP Detachment Board Detachment Commander Performance Feedback Form

**OPP Detachment Board:** 

**OPP Detachment:** 

**Detachment Commander:** 

Date (new or updated):

### 1. Legislated Requirements

Considering detachment board reports received and meetings with the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the following?

#### **Detachment Commander Duties**

Feedback

The detachment commander provided the OPP detachment board with reports regarding policing provided by the detachment at the board's request (CSPA s. 68 (2)).

The detachment commander or their designate consulted with their OPP detachment board to determine objectives and priorities for the detachment, not inconsistent with the strategic plan prepared by the Minister (CSPA s. 68 (1)(b)).

The detachment commander ensured that their detachment provided policing in accordance with the local policies of his or her OPP detachment board (CSPA s. 69 (3)).

The detachment commander, in accordance with the regulations, prepared and adopted a local action plan for the provision of policing provided by the detachment (CSPA s. 70 (1)).

**Comments/Response from the Detachment Commander** 

Response from the OPP Detachment Board (optional)

#### 2. Legislated Requirements Continued

Considering the data and reports received from the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the Detachment Commander ensuring the following policing functions were provided adequately and effectively by the detachment?

#### **Detachment Commander Duties**

**Feedback** 

**Crime prevention**: crime prevention shall involve the provision of crime prevention initiatives, including community-based crime prevention initiatives.

**Law enforcement**: community patrol (general and directed), criminal intelligence process, crime analysis, and investigative supports.

**Maintaining the public peace**: maintaining the public peace shall include the functions of a public order unit that shall have the capacity to deploy to a public order incident and be deployed in a reasonable time.

**Emergency response**: response to emergency calls for service shall be provided 24 hours a day including a tactical unit, hostage rescue team, incident commander, crisis negotiator, and explosive disposal, and must be deployed within a reasonable time.

Assistance to victims of crime: victims of crime shall be offered assistance as soon as possible and shall be provided with referrals to, as appropriate in the circumstances, emergency services, health care professionals, victim support agencies, social service agencies and other appropriate governmental, non-governmental or community organizations.

**Comments/Response from the Detachment Commander** 

Response from the OPP Detachment Board (optional)

| 2          | Dotachmont | Action | Dlan | Commitments |
|------------|------------|--------|------|-------------|
| <b>5</b> . | Detachmeni | ACTION | Plan | Commitments |

Considering the data and reports received from the OPP Detachment Commander over the evaluation period, what feedback does the Board have about the Detachment Commander ensuring the detachment met the commitments/goals included in the Detachment Action Plan for this year? (List up to 5)

| Commitment Supporting Activities | Feedback |
|----------------------------------|----------|
|----------------------------------|----------|

**Comments/Response from the Detachment Commander** 

**Response from the OPP Detachment Board** (optional)

#### 4. Additional Feedback

### Prompt Feedback

Please provide any **examples of excellence** the Detachment Commander has demonstrated over the evaluation period.

Please describe any *opportunities for development* for the Detachment Commander based on the evaluation period.

Please provide any **other feedback** related to the Detachment Commander from the evaluation period.

**Comments/Response from the Detachment Commander** 

Example: Most impactful ongoing initiatives and projects

#### Response from the OPP Detachment Board (optional)

## 5. Digital Signatures

**OPP Detachment Board Representative** 

**Detachment Commander**